



## Dear supplier,

We at GH Plast are currently working on improving our Supplier Code of Conduct. We examine all our suppliers and their internal work to comply with the Code as well as all applicable laws, regulations and standards.

Below you will find our Code and the expectations on you as our supplier.

Please read them through and have this document signed and sent back to us as a guarantee that you follow these regulations and standards.

## Our Code

- **Compliance with the law:** Our business activities comply with all applicable laws and regulations in the countries in which we operate.
- **Anti-bribery and Anti-corruption:** We and our suppliers may not offer, promise or give a financial or other advantage which could be interpreted as a bribe to an employee or supplier to encourage to provide a commercial advantage or favour.
- **Ethical Behaviour:** We and our suppliers prohibit discrimination, harassment, bullying and other unfair practices within the day-to-day business. We will recruit, hire and train without regard to gender, age, race, colour, sexual orientation, religion, national origin or other legally protected status.
- **Human Rights:** We and our suppliers conduct our activities in a manner that respect human rights such as:
  - Voluntary labor
  - Prohibit child labor and forced labor
  - Support freedom of association
  - Compensate fairly
  - Encourage continuous training and development
- **Health and Safety:** We and our suppliers examine any safety hazard and use relevant safety system to ensure our employees health and safety.
- **Natural Environment:** We and our suppliers commit to protect the human and natural environment through the efficient use of resources and actions designed to prevent pollution, promote recycling and the sustainable use of natural resources and minimise waste.

By signing this document I hereby assure that we as a supplier follow these requirements.

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Supplier business name

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Supplier representative signature